**St Mary’s Catholic School: 2015-2018 School Education Plan**

Responding to Faith and Learning Goals

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| **School Community Faith Goal: Where is Jesus? Right here, Right now! Our focus will continue to be on providing high quality Catholic Education to our students. In order to continue to achieve this, a greater focus will be spent on the faith formation of our staff so that they feel prepared and well versed to be faithful witnesses for Christ.** |
| **Division Priority: Schools will enhance the faith formation of its students.** |
| **School Strategy/Strategies:** * Through continued faith leadership development, staff will be able to permeate the Catholic faith through all subjects and levels.
* Students, staff and parents and our St. Mary’s faith community will be invited and encouraged to participate in the spiritual life of the school.
* St. Mary’s will continue to have an active connection with both local Parishes-St. Martin of Tours and Holy Trinity Ukrainian Catholic Church.
* Whole-school divine liturgies and seasonal celebrations according to the liturgical year.
* Daily school-wide prayer
* The addition of our chapel through the school modernization
* Provide opportunities for students and staff to participate in faith development activities such as: retreats, parish events, NCYC, SPICE, REAL foundation events, faith formation PD
* Develop an atmosphere of sacramentality, spirituality and tradition through servant leadership and collaborative ministry. Our faith will be openly shared on many levels.
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| **Resources Required:**1. **Father Michael is available for faith formation PD**
2. **Support from our Division Religious Education Consultant**
3. **Catholic resources for permeation and faith development**
4. **Conference opportunities**
5. **Resources from CLS**

**Timelines: Ongoing throughout the year (PD days, school assemblies, staff meetings, etc)** |
| **Quality Learning Environment Goal: St. Mary’s will continue to provide high quality education that supports student engagement and diverse learning needs** |
| **Division Priority: Schools will provide Quality Learning Environments** |
| **School Strategy/Strategies:*** Ensuring staff have their ideal teaching assignments in their major/minor areas of expertise
* Providing access to professional development to enhance best practice and curriculum delivery
* Providing collaboration time and partnerships with other schools within our division and beyond
* Ensuring access to educational assistants, assistive technology and learning team supports
* Thorough examination of PAT and Diploma results to continually prove student success
* Allow for diverse programming through ADLC and other alternative learning environments
* Follow the response to intervention model to support both students and staff in school
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| **Resources Required:*** Professional development opportunities provided by the division and the school
* School based resources: technology, books, classroom materials
* Connections with community based partners (mental health services, SLPs, OTs, etc)
* Division support for collaboration time and school partnerships

**Timelines:*** Ongoing throughout the course of the year as professional development opportunities and student needs arise
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| **Diverse Programming Goal: St. Mary’s staff is committed to creating learning experiences that connect with their students to become engaged thinkers and active learners.**  |
| **Division Priority: Schools will provide Engaging and Diverse Program Offerings** |
| **School Strategy/Strategies:*** Review school results from multiple surveys (TTFM, Q12, Accountability Pillar) and respond to the results accordingly. Addressing any school related challenges will help to improve overall student retention.
* The modernization will provide an opportunity to create greater diversity in our programming and option delivery.
* Empower our student leadership group to become leaders inside and outside of the classroom making an active contribution to the school culture and community.
* The new “house system” allows students and staff to build stronger bonds and allows time for greater staff support, both emotionally and academically.
* Continued partnership with M.O.D.E.L project and the promotion of mental wellness for students and staff alike.
* Extra-curricular and co-curricular opportunities for student engagement and personal growth (travel club, leadership conferences, young authors, young scientists, SHAD, religious education conferences, diverse sports teams, drama club, etc)
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| **Resources Required:*** Professional development, conference opportunities
* Division and community partnerships

**Timelines:*** On going.
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| **Enabling Priorities** |
| **EICS will support and empower its staff through a faith based culture of supportive relationships** |
| **School Strategy/Strategies:*** Strong partnerships with both local Parishes (Holy Trinity and St. Martin of Tours)
* Encourage staff to attend religious PD opportunities (SPICE, RMEC, NCYC, RECongress)
* Bi-Weekly staff prayer, daily whole school prayer
* Catholic Identity Committee to enhance the visual representation of our faith throughout the school.
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| **EICS will provide its students, staff and community with a faith permeated, safe and caring environment** |
| **School Strategy/Strategies:** * Work closely with division facility director and construction crews during the modernization to ensure all staff, students and visitors are safe
* Monthly OH/S meetings to address issues in and around the school
* Partnership with M.O.D.E.L to offer a student group around the Life Framework
* Bring in guest speakers/presentations that focus on anti-bullying and healthy relationships
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| **EICS Will engage its community** |
| **Strategy/Strategies:*** Parent Advisory Council meetings. Parents will be invited, encouraged and welcome to attend monthly meetings.
* Ensuring we invite the local newspaper to school events and share stories that celebrate student achievement.
* Encourage and promote participation in TTFM, Thoughtstream, accountability pillar and any other school-based survey.
* Activate our own school Twitter and Instagram accounts to promote school events and raise awareness.
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**Budget Report To Be Attached**